



WINNERS—Employees of Roseburg Lumber Co. are congratulated after winning a company safety slogan contest. Left to right are: John Anderson, foreman and safety director of plywood plant number one; Olen Jones and John Buie, the two winners; and Cliff Pearson, production manager of the company. (Photo-Tab).

# Proposed Teacher Salary Scale Discussed By Board

Also see story on page 1.

Here is how some Roseburg classroom teacher might win a \$525 raise in a year:

He has had 15 years' experience; this is his 16th year. He has earned his master's degree. He is now earning \$5,950 a year.

When he had only 6 years' experience (presuming the same salary scale had been in effect 8 years ago), he was earning \$4,975. The increment of \$125 annually for the 7th, 8th and 9th years and \$100 annual raise to the present time brought him up to his present salary of \$5,950.

The new salary schedule would grant increments of a flat \$150 a year after 4 years' experience. So to put this teacher on the 15th rung of the proposed salary ladder would mean that he would be entitled to \$6,325 this year, with a \$150 raise next school year.

That would give him a salary of \$6,475, as high as the committee's schedule goes. The \$325 is the difference between the salary he would be getting under the new schedule and the one he's actually getting now under the old one.

Thursday night, School Director Dudley Walton commented: "It would be an increase on an increase." The statement was made at a school board meeting.

Walton contended in the discussion that there are only two "justifications" for such raises as are contemplated by an eight-member committee of the Roseburg Education Assn.

One, he said, would be proof that the cost of living has risen so fast that the raises would be needed to keep teachers at their former level of living. The other would be "competition" with other school districts in hiring competent teachers.

But in referring to the present salary schedule, he added that "if it was fair three years ago, it is fair today," provided the cost of living and competition factors can't be proven. The present salary schedule was adopted three years ago, although modified since then.

Director Darley Ware pointed out that the district already has a heavy tax burden and to put the new schedule into effect would mean additional taxation.

The provisions for new administrators' salaries are tied in with the schedule in relation to what the committee apparently believes to be importance of the adminis-

tration job compared to a classroom teacher's responsibility.

The salary differentials, for example, would range from 2 per cent extra for a head teacher over two other teachers to 180 per cent for the district superintendent. Others — supervisors, principals, etc. — are ranged between those percentages in what has been figured to be relative importance of the position.

Walton again differed with the committee. He said that a specific job should command a specific salary, and the man should be found who can fill the job. He was backed by Wayne Crooch, but chairman Harold Hoyt said the differentials figured on extras probably would prove workable.

The main argument over administrators' salaries was that a relatively inexperienced administrator might be drawing about the same pay as a classroom teacher under him.

Supt. M. C. Deller pointed out that teachers normally work 9 1/2 months a year, while principals work 11 months. A high-paid teacher might actually be drawing as much per working month as a principal.

Crooch took issue with the report in one respect. The committee quoted "The Atlantic" magazine, saying that skilled laborers take home larger pay checks than teachers.

Crooch said that a teacher averages 70 less working days a year than does a laborer, although Deller pointed out that young teachers are required to attend summer school for the first few years of teaching.

Crooch also said that the entire \$22,056 increase for teachers would go to those with more experience. Later, Deller read statistics which showed that the Roseburg School

District rates well up in the state in top salaries paid, but is in the middle in starting salaries.

The figures led Crooch to comment that some of the proposed increases might be applied to some of the lower stations. "I can't see the top guys getting all the \$22,000," he said.

The board requested Deller to prepare actual salaries which administrators would be paid should the new schedule be put into effect, and the discussion ended there.

The board also viewed a proposed salary schedule for secretaries hired in the district. The discussion lasted only a few minutes, with no decision reached. The schedule would put school secretaries on salaries comparable to those in private business as related to work being done.

## Klamath Indians Don't Want End To Control

SALEM — A group of Klamath Indians Wednesday told the governor's natural resources committee it would be wrong to end abruptly federal control over the Klamath Reservation.

Boyd Jackson, principal spokesman for the Indians, said the scheduled August, 1958, termination date was too soon.

He said that termination too early would endanger the resources of the area, Indians, he said, might have to sell their lands and timber at too low a price. Cutting might menace the Klamath Basin watershed, he added.

Other spokesmen reviewed the often-discussed plan for government purchase of the land and repayment to the Indians over a long period of time.

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## Top Hungarian Labor Head Said Released From Jail

By ENDRÉ MARTON

BUDAPEST — One of Budapest's top labor leaders, arrested last week by the government of Premier Janos Kadar, was reported Friday to have been released from jail. But the No. 1 man in the Central Workers' Council apparently still was held by the Kadar regime.

A reliable informant said Sandor Bari, vice chairman of the council, had been freed and returned to his job in the Bejolanis electrical equipment plant. The source said Bari was promptly elected chairman of the plant workers' council when he went back to work.

The arrest of Bari and Sandor Bacz, council chairman, touched off several days of strikes by Budapest factory workers. The two officials were seized by Hungarian police after they agreed to meet with representatives of the Kadar government to discuss a two-day general strike called by the council.

After their arrests thousands of Budapest workers staged new sit-down strikes and declared they would remain idle until the two were released. Most workers now have returned to their jobs but factory production has been cut drastically by coal and power shortages.

To ease the fuel shortage, some industrial plants have started to

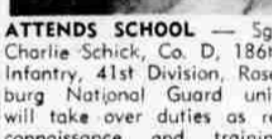
transfer workers to the coal mines. Nepazabadsag, the Hungarian Communist Party organ, said three provincial factories had returned 170 former miners to the pits.

Both newspapers published a number of police reports announcing the arrests of civilians for hiding firearms. One report said five youths 14 to 17 years old had been arrested in Feber, western Hungary, and accused of hiding two submachineguns, two rifles and ammunition.

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ATTENDS SCHOOL — Sgt. Charlie Schick, Co. D, 186th Infantry, 41st Division, Roseburg National Guard unit, will take over duties as reconnaissance and training sergeant with the unit. Sgt. Schick recently returned from a four-month service school at Ft. Benning, Ga.

## Christian Church Choir Schedules Christmas Concert

The choir of the Roseburg First Christian Church is presenting its annual Christmas concert Sunday evening, Dec. 23, at 7:30 p.m. It will be under the direction of Clarence Trued.

The program is as follows:

- Proclamation: "Te Deum Laudamus" — Classmen
- Both Tired — Choir
- Invocation: "O Come, All Ye Faithful" — Choir
- Invocation: "The Rev. Newell Morgan Today, There is Ringing" — Christiansen
- Christmas Morn — Wilson
- Glory To God In The Highest — Pergolesi
- O Holy Night — Adam
- Precious Child, So Sweetly Sleeping — Trued
- Chorus: "Gloria In Excelsis" — Old English Melody
- Bethlehem — The Youth Choir
- Silent Night — Beverly Baxter
- Star Candles — Morris Kelley and Beverly Baxter
- Sweet Little Jesus Boy — MacGinney
- Only a Child in a Manger — Geisel
- Wonderful Telling — Trued
- Beautiful Savior — Old Crusaders Hymn
- Invocation: "Give Me Thy Heart" — 124
- Hallelujah Chorus — (Band)

Following the concert the members of the Kum-Join-U's Bible class will be hosts at a coffee hour. All those attending the concert are invited to this. The evening concert is open to the general public.

## Six Persons Die In Home Blaze

DULUTH, Minn. — Six persons—a mother and five of her six small daughters—died early Friday in a residence fire which started when a space heater exploded, spreading flaming oil throughout the dining room.

The mother died in a futile attempt to rescue her daughter. The father and the couple's oldest daughter, 15, escaped along with the children's paternal grandmother, who was seriously burned.

Victims were Mrs. Lola Clark, 32, and her daughters Ruth, 6; Claudia, 9; Lorraine, 10; Mary, 12; and Shirley, 14.

William Clark, a railroad worker, was taken to a hospital in deep shock. His mother, Mrs. Bessie Kadunce, 65, also hospitalized, suffered serious burns about her face and arms, as well as shock.

Florida, the daughter who escaped in her night clothing, was not burned.

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## Eugene Man To Head Goodwill Industries

EUGENE — Ira Stewart of Eugene will head the Eugene Branch of the Goodwill Industries of Oregon which has been organized here.

The organization, which provides employment for handicapped persons, plans to collect repairable clothing and household items here and ship them to Portland for repair. The items then will be returned for sale at a Eugene Goodwill store operated by the organization's workers.

Eugene residents may eventually sponsor a workshop here so repairs can be made locally.

## Report Says Russians Exploded Nuclear Bomb

NIIGATA, Japan — A professor of Niigata University, in northern Japan, said Thursday Russia may have exploded a nuclear bomb about Dec. 14 in some part of the Soviet Union.

Dr. Hironobu Watanabe said he examined snow in the northern district Tuesday morning and found the radioactive count to have increased greatly, from 180 counts per liter per minute to 1,237.

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