

The News-Review

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PERSONNEL COSTS

By Charles V. Stanton

The reply by Roseburg policemen to L. F. Reizenstein's comment in his front page editorial feature, Levity, Fact, Rant, was intriguing.

In case you missed the news item in which the retort was given, the exchange went like this:

Reizenstein, commenting on the turnover in police department personnel, said: "Epitome of a Roseburg policeman's career: Application, examination, qualification, takes station, brief duration, resignation."

To which policemen replied: "Taxation, vexation, no compensation, starvation, resignation."

All of which points up a problem that is not confined to Roseburg, but appears quite general among all municipalities, the problem being that of keeping good policemen.

Roseburg has had a very high rate of turnover. One reason for that situation is the fact that Roseburg has had an excellent training school. During the past few years, under the leadership of Stan Olson, who recently resigned as chief, Roseburg's police officers have been required to undergo much schooling. It appears that the same type of training program is to be carried on by Chief Carl Rumpf, who has an excellent reputation for training ability.

Positions Improved

Almost without exception, the men who have left the Roseburg department for other jobs have stepped into improved positions. Because they have been well schooled, they are able to advance both in grade and salary by changing locations.

The fact that openings existed for their services elsewhere, points up the fact that other municipalities also have personnel turnovers similar to the condition in Roseburg. Roseburg's situation, however, is aggravated, as has been stated, by recognition of the good training provided, thus making an applicant from Roseburg welcome elsewhere.

While we can take pride in the fact that Roseburg's reputation for building efficient police officers is widely recognized, the situation is one that is costing the city a good deal of money.

It is a rather expensive process to take a rookie policeman through a training school. Then, if he is lost by being offered a better job elsewhere, the cost of his schooling becomes a total loss to Roseburg. At the same time, the officer is not to be blamed for taking a better job at higher pay.

Compensation Inadequate

The pay scale for police officers traditionally has been low. There has seldom been a shortage of applicants for police work. Rate of pay usually is governed by the availability of personnel. So, because applicants were easy to obtain, compensation for policemen has never been commensurate with the work required.

In the last few years, however, there has been a decided change in law enforcement procedure. A competent policeman today is a specialist. He needs much schooling, training and experience. It is no longer enough that he walk a beat, keep his eyes open for trouble, and use strong-arm tactics when he encounters a belligerent law violator.

Today he must be an expert in traffic control, communications, investigation, fingerprinting, and many other lines. When he can qualify in these requirements, he is entitled to compensation equivalent to his ability. But it is difficult for budget committees, even though they recognize the need, to bring police pay into line, because it would mean general salary increases in all departments, and thus materially increase taxes at a time when taxpayers are on the verge of revolution.

Yet, in the long run, the cost probably would be less if salary scales for civil servants were raised and personnel turnover reduced.

Hal Boyle

NEW YORK — Fashions in heroes change, just as women's hat styles do.

In bad financial times the biggest hero is the politician who can make the most golden promises.

In wartime the military leader becomes top dog, at least as long as he wins battles.

But in boom times the hero is the industrial tycoon. He becomes an oracle on all topics and it is presumed that, since he is smart enough to make a lot of money, he must also know how to cure warts and to predict the weather.

At the moment the business executive is riding on a tidal wave of popularity that has put him higher in public esteem than either Lassie or Gene Autry. If an executive could be found who could also sing like Elvis Presley, nothing could keep him from the White House.

In dozens of recent plays, books and television dramas the businessman has been built up as a rugged, resourceful, tough-fighting hero with a two-fisted mind.

He is portrayed as a kind of Roy Rogers or Hopalong Cassidy with a brief case. He is brisk, brusque and competitive. He never rides to head off the rustlers at Eagle Pass, but he is willing at any moment to sacrifice everything else in life for "the good of his company."

He is invariably tall with strongly chiseled features, and works feverishly late at night at his office to complete his plan for building a better bridge or drafting a new sales campaign to market a better mouthwash. Modern business is pictured as fierce jungle only the strong can survive.

Just how does this literary portrayal of our new-type-hero compare with the average real life executive?

Well, fairly close. That is, if you take the executives' own word for it—and assume they haven't seen so many TV business dramas themselves that they have unconsciously patterned themselves after the video heroes of office and factory.

The ordinary working man has perhaps an intractable belief that the average executive has an easy life—that he gets most of his chores done on the golf links or during three-hour, four-martini luncheons.

But the executives themselves claim they put more hours at their desks than their hired hands do. The average work week is about 40 hours. But a survey by the American Management Assn. showed that corporation presidents work 51 hours, vice presidents 32 hours (they apparently wait until the presidents leave so they can turn out the lights) and department heads about 48 hours.

The rewards of the executives are obvious. They get higher salaries, bigger pensions and bonuses stock deals and many extra fringe benefits denied the janitor.

Pay Heavy Price
But what about the price they pay for their prominence?

The mental urgency of their jobs seems to exact a hidden toll in terms of health. A check of 609 corporation executives by two Chicago doctors showed that 35.6 per cent of the men and 64 per cent of the women were suffering from ailments they didn't know they had.

They were afflicted with 25 diseases, including 48 cases of high blood pressure, 37 of heart disease and 1 of tuberculosis. Oddly, the checkup revealed only two ulcers but a surprised 112 hernias. Now, there's a real mystery for a medical detective to solve.

Do you want to become a business executive yourself? Well, now is the time to prepare. The field is full of aging heroes.
It has been estimated that 42 per cent of the executives active today are within 10 years or less of 65, the usual retirement age.

Bruce Blossat

Management and union negotiators in the steel industry are of course blaming each other for the nationwide strike now in progress and unquestionably they did not start off in a conciliatory mood.

But the country's interest dictates that they nevertheless come to grips quickly on terms of a new steel contract. For a strike which would last as long or longer than the eight-week 1952 stoppage could deal a damaging blow to America's prosperity.

Reader Opinions

Mother Of Hospitalized Son Appeals For Work

ROSEBURG — I think this is a fine town. I have been living here a year now. I came here because I have a son who has been in the Veterans Hospital since 1944. Now I have spent all my savings and I can't get work. What is a person to do—just sit and starve? I have been paying union dues and trying to make an honest living. I have to stay here, because my son is so much better, and if I leave he would be right back where he started. But one can't live forever and not work. All I want is work so I can live. But, so far, there is nothing available.

I was reared at Salem, Oregon, and lived there all my life before coming to Roseburg. I left a steady job there.

I came to Roseburg because the doctor said it would do my son good to have me here, and it has. I am hoping someone can help me find work.

Mrs. Connie Vaughn
230 S.E. Flood Ave.
Roseburg, Ore.

Green Resident Urges Sanitary District OK

ROSEBURG — The subject is again Green sanitation. Yes, another election, the budget election to be held at the Green School, Monday, July 16, 1956.

This is a very important election, for those of us who wish to keep our district.

Please examine the facts. Study and know this budget, its purpose, make your own decision. Examine the facts.

This budget is posted at each of our community places of business, and on file with the secretary of the district.
Friends and neighbors, it's up to us! Make a firm stand—be at the polls and vote Monday from 8 a.m. to 8 p.m. Let us keep what we have earned in a sanitary district with a budget.
Irene G. Boehm
Roseburg

Seven Umpqua Children Attend Bible Classes At Fir Point

By MRS. GEORGE MUNSON

Seven children from the Umpqua Sunday School have been attending Bible camp at Fir Point near Glendale where the American Sunday School Union is holding classes. The Rev. Arthur Kelstrup is conducting the camp. Umpqua youth attending are Paula Germond, Sharon Wilson, Judy Broedlove, Diane Coffey, Carolyn Rippstein and the Swinehart twins.

Miss Kathleen McCarty arrived from Los Angeles, Calif., at the home of Mr. and Mrs. Dale Swinehart where she plans to spend a two-week vacation.

Mr. and Mrs. Jay Howell and family from Centralia, Wash., were house guests this week at the home of the former's mother, Mrs. Margie Howell on her ranch, Echo Acres, near Umpqua.

Mr. and Mrs. Kenneth Manning drove to Sacramento, Calif., where they were weekend guests of Mr. and Mrs. Ralph Marston. Charles Marston returned with them and will spend the rest of the summer on the Manning ranch near Umpqua.

Mrs. W. J. Durand of Port Orford has been a recent house guest at the home of her son and family, Mr. and Mrs. John Bright, on Millwood Drive near Umpqua. Bonnie Jean, who has been spending the summer with her brother, returned home Monday.

Mrs. Emma Lausing of Cottage Grove has been a weekend guest at the home of her daughter and family, Mr. and Mrs. Delmar Murphy.

Mr. and Mrs. B. G. Moffitt, and Mr. and Mrs. Harold Hunter and children, were guests one day last week at the home of Mr. and Mrs. Dale Swinehart, on their ranch near Umpqua.

Mr. and Mrs. Francis Schwall

San Diego Family Visits Sutherlin

By MRS. BRITAIN SLACK

Mr. and Mrs. Bill Egly of San Diego, Calif., were luncheon guests of Mrs. Belle Cook last week.

Has Surgery
Paul Trozelle, who underwent surgery at Mercy Hospital in Roseburg this week is reported doing very well.

Mr. and Mrs. Ray Parker, Mr. and Mrs. George Green and Mrs. Belle Cook held a picnic dinner July 4 on a trip up the North Umpqua River.

Mr. and Mrs. Woody of Estacada, were weekend guests of Mr. and Mrs. Curly Vaale, mother of Mrs. Woody.

Dr. and Mrs. Loyd Rapp, and daughters, Martha, Sharon, Sue and Teresa, returned Monday from a trip during which they visited at Kalispel, Mont., with relatives and friends, and toured Glacier National Park.

Mr. and Mrs. William Watson and children of Portland, stopped enroute from California to their home, to visit a short while with Mr. and Mrs. Edgar Slack.

Mr. and Mrs. Landis Vaale, entertained Mr. and Mrs. Ed Keith, Mr. and Mrs. Wesley Thompson and son, Stephen and Mrs. Mollie Malone at a fish dinner last week.

Ritchies Of Garden Valley Picnic Near Eugene With Cousins

By ADDIE SCHNEIDER

Mr. and Mrs. Hugh Ritchie recently went to Eugene on business and pleasure. On the second day there they were joined by their cousins, Mrs. R. G. Smith and Mr. and Mrs. Leston Lewis for a picnic at the State Silver Falls Park.

Return Home

Mr. and Mrs. Kirk Hardick, Susan and Betty, have returned from a successful fishing trip to Winchester Bay.

Mr. and Mrs. Burton Wilson and family and Mr. and Mrs. Oscar Bunch, all of Dora and their granddaughter, Nancy Bunch, Portland, were recent guests of Mr. and Mrs. Walter Norris and family.

Karen and Linda Tipton, Kathie Carrig and Danda Haneman returned Sunday from attending junior camp at the Fir Point church camp grounds near Glendale. The Tiptons and the Hanemans held a Fourth of July picnic there when they took the group to camp.

Douglas and Roxanna Hannaman are spending this week at the Fir Point Camp.

Mr. and Mrs. W. E. Crouch, Sherman Oakes, Calif., visited a few days with Mr. and Mrs. E. J. Brodersen before the Brodersens left on their vacation. The Crouches are staying on in the Brodersen home during their absence.

Mr. and Mrs. Raymond Pruitt and Shirley and David of Tulelake are expected to arrive in Garden Valley this week for a visit with her parents, Mr. and Mrs. J. L. Potvin.

Aspirant Uses 'Rejolt' Name To Prod Rejals

BREMERTON — "What's in a name? A Democratic candidate for the State Legislature now knows the answer.

Taking advantage of a state law permitting nicknames on the ballot, a Bremerton radio announcer filed for state representative from the 23rd (Kitsap County) district under the following name: Pat (Rejolt 198) Nicholson, County Auditor Margaret McPherson approved the application.

However, Secretary of State Earl Coe told newsmen in Olympia Thursday that Nicholson's "nickname" won't appear on the ballot, unless he gets a court order. Nicholson says he adopted the nickname to "force other candidates to announce their stand" on the so-called right-to-work measure.

Nicholson said he now is pondering Coe's "rejection."

Fugitive From S. Oregon Loses Whirlwind Race

ASHLAND — An Ashland city police lieutenant chased a wanted man all the way to Yreka, Calif., Wednesday night in a race that got to a top speed of 110 miles an hour.

City, county and state police joined in nabbing the man at the home of Yreka, said Chief Herb Hays.

Held at Yreka was Robert S. Baisey, 20, of Medford, a former Ashland resident.

Hays said this is what happened: Police were advised that Baisey was wanted on two warrants, one at Medford charging assault and battery and one at Grants Pass charging attempted burglary. Police Lt. Kenneth Barger saw Baisey and recognized him but just as he stepped up to the car, Baisey drove away.

Barger took up the chase and radioed back. Police here phoned ahead and when Baisey sped through the quarantine station at the state line, another call went forward.

A road block was set up at Yreka. Baisey went through it, Hays said, but got only a little way beyond it.

Hays said Yreka police reported finding in the car a loaded automatic pistol and switchblade knives and held Baisey on a weapons charge.

The Grants Pass charge is based on a complaint which says Baisey hid in a furniture store and was caught there after hours, but escaped.

W. M. Strohmeier Dies; Ex-Roseburg Resident

SALEM — Funeral services will be held here Saturday for William M. Strohmeier, 68, safety engineer for the state Highway Department for the past five years.

Strohmeier died Wednesday of a heart attack while driving on the Coa Highway near Waldport.

A longtime Salem resident, he had been with the Highway Department for 38 years.

Malik, Russian Ambassador, Booster For Ike

By EDDY GILMORE

LONDON — Soviet Ambassador Jacob Malik is an "Ike for President" booster.

"Have you heard the news?" asked Russia's envoy to Britain as he walked into a party Tuesday night given by Harry Hohlber, British Foreign Office official.

Heads turned his way, awaiting some new pronouncement from the Kremlin.

"Senator Knowland," said Malik, "has just announced that Ike is going to be a candidate. This is fine news."

Another guest laughingly commented it was strange hearing the

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Soviet ambassador hearing news about the American presidency. "I'm for Eisenhower," said Malik. "The people of Europe know him. They like him and trust him. We can do business with President Eisenhower."

"It's summer," said Malik, changing the subject, "that means it's rose time. You should see my roses."

"Someone asked him which roses,"

"Last year," Malik explained, "the mayor of Harrogate (England) sent me some cuttings. I planted them in my garden and you should see them! I call them my peace roses."

Another guest suggested that Britain is peaceful territory.

"But this is in my embassy garden," said the ambassador. "That means they are growing on Soviet soil."

PEOPLE DO READ SPOT ADS That is what you are reading now.

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BEAUTY GAS RANGE Not delivered at sale price	EASY SPINDRIER Guar. 30 days. Was \$50, Sale	\$35	
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