

# Roseburg Office Of State Employment Service Is Operated On Expert Basis

(Ed Note: This is the second of two articles on the history and functions of the Oregon State Employment Service, by George T. Foster, Roseburg office manager.)

By GEORGE T. FOSTER

A staff of four persons is engaged in interviewing applicants and taking orders from employers in the Roseburg office of the Oregon State Employment Service. They are Robert F. Harvie, H. A. Keene, Vaughn M. Stratford and Percy M. Varney.

These men are familiar with industries in the locality so that a minimum amount of time is used in taking orders. The office is supplied with job descriptions which facilitate this procedure. By studying these descriptions, the deputies need only be concerned with the slight variations that might occur in industries peculiar to this locality.

Employment counseling is a phase of the service which is quite important. Applicants who have problems in selecting a vocational plan due to industrial injury which has necessitated an entire change in their methods of earning a living, or new entrants into the labor market, or applicants who have difficulty in holding a position, are some that are referred to the employment counselor for guidance. The counselor's duty is to analyze the problem, assist the applicant in formulating a plan and then to do his utmost to see that the plan is carried out.

Percy M. Varney, the counselor for the Roseburg office, has undergone a rather extensive training on this subject and is quite well qualified to fill the needs of the local office. In the not too far distant future, a testing program will be established whereby aptitude test batteries will be used to assist in the determination of whether or not a plan chosen by an applicant is suitable. This testing program will prove to be especially valuable to high school graduates who have been unable to decide in which fields to begin their careers. Employers will find the program valuable in ascertaining whether or not applicants are particularly fitted to the type of work that they will be required to perform.

**Handicapped Also Aided**

A little-publicized function that affects a relatively small number of applicants is that of selective placement. This involves the placing of a handicapped person on a job that he will be able to handle in spite of his disability. The fact that a person is handicapped does not necessarily mean that he is not able to be satisfactorily employed.

If a person normally employed in a type of work requiring the use of his legs were to suddenly lose one of them, the problem here would be to find a type of employment that would not contain any great amount of walking. The person's qualifications might enable him to handle a sitting-down job or some other kind of work in which the use of the legs is not emphasized. Sometimes the handicapped person is not qualified for any work other than that which he has been doing; and, in such cases, the applicant is referred to the State Division of Vocational Rehabilitation for training.

Another service is the facilities with which the office is equipped to make industrial analyses of personnel problems in a plant to eliminate unnecessary turnover. Exact job descriptions of each occupation in the plant are made which aid materially in the selection and referral of applicants.

**Contact With Employers**

A rather complete employer visiting program has been set up in which major market employers in the area are called on periodically to obtain statistical information which enables the office to anticipate employment trends. Major market employers are those employers with which 75 percent or more of the workers in the particular type of industry are employed. A labor market bulletin is issued monthly which attempts to disseminate the information that has been compiled from the statistics received. B. R. Shoemaker Jr. handles the employer visiting program and it is his duty to effectually maintain an employer relationship with the office.

Special consideration to World War I and II veterans is given. For example, in the event that there are four equally qualified applicants for a job, the veteran receives preference and is referred to the employer ahead of the others. The Veterans' Employment Service for the state of Oregon maintains a Veterans' Employment representative in the office for the express purpose of dealing with veterans' employment problems. Although veterans' problems are not appearing with the regularity that they did shortly following the war's end, enough of them do crop up to keep the veterans' employment representative busy. This work has also been assigned to Bert Shoemaker.

At times, qualified applicants for jobs in the Roseburg area are not to be found and provisions are made whereby the description of the job order is cleared to other offices in the state that their files might be searched for someone to fill the job. Due to the fact that economic conditions are not the same in every area, this procedure has often resulted in the filling of a job when suitable applicants could not be found locally. In this same manner, persons who are out of work and are unable to find a job in their chosen field locally, can have their qualifications and work history placed on a job inventory that is sent to all of the local offices in the state and also to the state offices of the various states in the region. Many persons have succeeded in finding work in other areas that would

without this service.

**Claims Expertly Handled**

The payment of unemployment claims is under the supervision of Charles A. Trone. The duties of administering the State Unemployment Compensation law, with respect to the eligibility of claimants, is one that requires a technical knowledge of the law and a common-sense application of the rules and regulations. The Roseburg office is one of four offices in the state which makes and issues its own decisions concerning eligibility. The taking of continued claims, that is, the weekly reports of claimants, is handled by K. C. Layer and Leroy M. Holme.

The secretarial staff, under the supervision of Barbara J. Lamb, is responsible for the compiling of statistical reports, secretarial

and reception duties. Betty Jo Tomlinson is the receptionist, whose duties are to greet the applicants and route them to the proper desk for interview. Dorothy Long handles the majority of the stenographic work and checking of forms for completion and correctness.

In review, it is the policy of the Oregon State Employment Service to maintain an effective and well-coordinated, free placement service whereby employers and workers alike might have their job problems satisfied without charge to either party; to provide employment counseling and selective placement service for handicapped workers and persons in need of vocational readjustment; to provide a veterans' information center whereby veterans with problems of any na-

## Murder Charge Filed At G-Pass

GRANTS PASS, Dec. 28.—(AP)—A murder charge has been filed against Frank Crawford Paul, 44, in the gun death of a rural moon-

shiner who at first was believed a suicide. Deputy Sheriff Louis Ringuette said Paul was arraigned and held in jail without bail in the shooting of Bird McGuire Wilson, 45, a neighbor in the Missouri flats district south of here. Ringuette said Paul admitted he had a rifle with him while drinking with companions at Wilson's cabin Friday. The deputy said, however, that Paul insisted he did not shoot Wilson but that he had gone to the cabin Saturday, placed Wilson's rifle on the body when he found him dead and left without notifying police. The sheriff reopened the case upon discovering that the gun on the body had the trigger safety

on a locked position. Gilbert Baker, 34, was charged with illegal operation of a moonshine still he admitted operating in partnership with Wilson.

**VITAMIN AIDS POULTRY**  
NEW YORK.—(AP)—A new B vitamin, named PGA, was reported to the American Association for the Advancement of Science by Dr. Elvio H. Sadun of Tulane university school of medicine.

It protects chickens against worms, and thus becomes the first known vitamin to protect against parasites. Parasites are worms and bugs that inhabit living tissues. They cause diseases but are not germs.

**GODFATHERS 7TH CHILDREN**  
FRANKFURT.—(AP)—West German President Dr. Theodor Heuss has offered to be godfather to every seventh child born to a German family. Heuss followed the tradition of former German Presidents Paul Von Hindenburg and Friedrich Ebert. They gave each seventh child of a family a small cash gift.

**DEATH TRIAL COSTLY**  
NEW DELHI, India.—(AP)—It cost the government \$2,000,000 to try the eight men charged in the assassination of Mahatma Gandhi. N. V. Godse, who shot Gandhi, and N. D. Apte, his chief accomplice, were hanged. Three others received prison sentences.



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- Minced Clams** Snow's 8 1/2-oz. can **27¢**
- Sunnybank Margarine** lb. **29¢**
- Parkay Margarine** Color Kwik lb. **31¢**
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- Columbia Pickles** Sweet Midget pt. **33¢**
- Zee Dinner Napkins** pkg. 40 **2/25¢**
- Ritz Fresh Crackers** 1-lb. pkg. **32¢**
- Potato Waffles** Blue Bell pkg. **25¢**
- Fresh Milk** Pasteurized quart **20¢**
- Grade 'A' Butter** Meadow Wood lb. **65¢**

**EDWARDS COFFEE**  
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1-lb. can **73¢** 2-lb. can **\$1.45**

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1-lb. bag **59¢** 2-lb. bag **1.17**

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  - SMOKED LIVER SAUS. **lb. 59¢**
  - GOTEBERG, hard saus. **lb. 98¢**
  - LIVER SAUSAGE **lb. 45¢**
  - COOKED SALAMI **lb. 65¢**
  - THURINGER **lb. 69¢**
  - SKINLESS WIENERS **lb. 49¢**

**White Star Tuna** Fancy solid pack NO. 1/2 CAN **29¢**

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- Tomatoes** Ripe, 14-oz. pkg. **23¢**
- Here's a Saving on Potatoes**  
U. S. No. 1 Grade—Smooth, easy peelers  
10-Lb. Sack **49¢**  
50-lb. sk. No. 2 **1.09**
- Table Grapes** Red Empire **2 lbs. 27¢**
- Lemons** Bursting with juice **lb. 25¢**
- Fresh Limes** **lb. 25¢**
- Oranges** Florida, 8-lb. bag **39¢**
- Pears** D'Anjou, Green, ripe **lb. 9¢**
- Broccoli** Garden Fresh **lb. 15¢**
- Crisp Celery** Pascal, **lb. 8¢**

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