AIDING THE JOB SEEKER

Roseburg Office Of State Employment Service Is Operated On Expert Basis

the Oregon State Employment service, by manager.)

By GEORGE T. FOSTER

A staff of four persons is engaged in interviewing applicants and taking orders from employers in the Roseburg office of the Oregon State Employment service. They are Robert F. Harvie, H. A. Keene, Vaughn M. Stratford and Percy M. Varney.

H. A. Keene, Vaughn M. Stratt These men are familiar with industries in the locality so that a minimum amount of time is used in taking orders. The office is supplied with job descriptions, which facilitate this procedure. By studying these descriptions, the deputies need only be con cerned with the slight variations that might occur in industries pe-culiar to this locality. Employment counseling is a

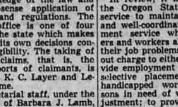
culiar to this locality. Employment counseling is a phase of the service which is quite important. Applicants who have problems in selecting a vo cational plan due to industrial in-jury which has necessitated an entire change in their methods of earning a living, or new en-trants into the labor market, or applicants who have difficulty in holding a position, are some that are referred to the employment counscior for guidance. The coun-selor's duty is to analyze the problem, assist the applicant in formulating a plan and then to lo his utmost to see that the plan is carried out.

his timost to see that the plan is carried out. Percy M. Varney, the counsel r for the Roseburg office, has un-dergone a rather extensive train-ing on this subject and is quite well qualified to fill the needs of the local office. In the not too far distant future, a testing program will be established whereby apii-tude test batteries will be used to assist in the determination of whether or not a plan chosen by an applicant is suitable. This test-ing program will prove to be es-posially valuable to high school graduates who have been unable to decide in which fields to be-gin their carcers. Employers will field the program valuable in as-certaining whether or not appli-cants are particularly fitted to the type of work that they will be tequired to perform. Handicapped Also Alded A little-publicized function that affects a readition smell num.

be required to perform. Handicapped Also Aided A little-publicized function that affects a relatively small num-ber of applicants is that of ae-lective placement. This involves the placing of a handicapped per-son on a job that he will be able to handle in spite of his disability. The fact that a person is handi-capped does not necessarily mean that he is not able to be satisfactorily employed. If a person normally employ-ed in a type of work requiring the use of his legs were to sud-denly lose one of them, the prob-lem here would be to find a type of employment that would not contain any great amount of walking. The person's qualifica-tions might enable him to handle a sitting down job or some other kind of work in which the use of the legs is not emphasized. Some-times the handicapped person is not qualified for any work otner that the is referred to the State Division of Vocational Rehabili-tation for training. Another service is the facilities with which the office is equipped to make industrial analyses of personnel problems in a plant to cluminate unnecessary turnover, Exact job des ruptions of each oc-cupation in the plant are made which aid materially in the selec-tion and referral of applicants. Contact With Employers A rather complete employer

Contact With Employers

A rather complete employer visiting program has been set up in which maker market employ-crs in the area are called on pe-riodically to obtain statistical in-formation which enables the of-fice to actionize employer. fice to anticipate employment trends. Major market employers are those amployers with which 75 percent or more of the work-ers in the particular type of in-dustry are employed. A labor market bulletin is issued mentify which attempts to disseminate



<text><text><text><text><text><text><text>

Wed., Dec. 28, 1949-The News-Review, Roseburg, Ore. 11 GODFATHERS 7TH CHILDREN

NARRY EVANS

mily Circle man

NOW ON SALE 50

d BRICKBATS"et

AN "BOUQUETS NOLLYWOOD'S

GODFATHERS TH GAILDARN FRANKFURT. — GP — West German President Dr. Theodor Heuss has offered to be godfather to every seventh child born to a German family. Heuss followed the tradition of former German Presidents Paul Von Hindenburg and Friedrich Ebert. They gave each seventh child of a family a small cash gift.

DEATH TRIAL COSTLY

DEATH TRIAL COSTLY NEW DELHI, India. – (39) – It cost the government \$2,000,000 to try the eight men charged in the assassination of Mahatma Gandhi, N. V. Godse, who shot Gandhi, and N. D. Apte, his chief accomplice, were hanged. Three others received prison sentences.

1949 PRODUCTIONS

25c

25c

390

9c

15c

8c

Y



Consider the number of shopping trips you'll be making during 1950. Then consider how much it would mean to you to save even a few cents on each trip. That's why we suggest that you compare Safeway's prices with what others are asking. You'll discover many ways to trim your food costs. Take advantage of these savings by shopping regularly at Safeway in the months ahead. A th-r-rifty 1950 to you!

	White Star Tuna M No. 1/2 29c			
Soda Crackers OVEN-GLO 2-Lb. 3	5 ^c Morrell's	Snack	12-0Z. 35c	FOODS Chow Mein 19c Noodles, tin 19c
Macaroni Franco-American No. 1 can 17 ^c Roast Beef Libby brand can 53 ^c Minced Clams Snow's can 27 ^c EDWARDS COFFEE Extra Rich Bland 1-lb. 73 ^c 2-lb. Se can 73 ^c 2-lb. Se	Juice SUNNY D	Juice SUNNY DAWN 19° LIBBY'S 21°		
Sunnybank Margarine Ib. 29° Parkay Margarine Color Ib. 31° AIRWAY	- Tomatoes	Tomatoes GARDENSIDE- No: 21/2 Can 2 For 25c		
Columbia Pickles sweet Midget pt. 33° Zee Dinner Napkins pkg. 40 2/25° Ritz Fresh Crackers 1-16. pkg. 32°	Solid No. 2 19°	PEAS Highway—Standard No. 303 Can 10 ^c	PEP Kellogg's Cereal 8-oz. Pkg. 2 for 25 ^c	EGGS Grade A-Large PER DOZEN 490
Fresh Milk Pasteurized quart 20C Grade 'A' Butter Meadow Ib. 65C Long Grain Rice Showboat 2:1b. 2 COFFEE Fresh whole bean 1-1b. 68C 2-1b. 5 bag 68C 2-1b. 5 Pkg. 2	KRAFT SPREADS Relish and others B-oz KRAFT SPREADS Old Eng., Roke, Smokelle B-es. KRAFT AMERICAN Choose Spread 5-oz. gl.	29° WARDR 71 other b •ntry blank KITCHEN	Sobe Money ig prizes at store CRAFT	M COLLINS 2 for 27° Room, Qts. 2 for 27° MON-LIME 2 for 27° ARK, WATER 2 for 27° ARK, WATER 2 for 27° NGER ALE 2 for 27°
Guaranteed	CORN MEAL Mammy Lou, yel. 21/2-1b.		SACK 1.98	ARK. WATER hite Rock 28-oz. bot. 15°

