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COPY 1956

The Chemawa American

Printed at Chemawa, Oregon, and Devoted to the Interests of Indian Education

Vol. XXIII

Wednesday, February 23, 1921

No. 20

DEMAND FOR RESOURCEFUL PEOPLE

Never before was there such a demand for the exceptional, the resourceful, man or woman, those who can grasp the needs of a situation and solve them with their resourcefulness, their energy. The resourceful persons are always on the alert, are always polite and attentive and obliging, and regard their work as an opportunity to make a man or woman of themselves, an opportunity to prove their metal—the kind of stuff they are made of—and who are always preparing themselves for better things.

The exceptional, the resourceful person, never leaves things half done, but carries everything to a complete finish and is on the watch for every improvement. An exceptional student encourages the dull or backward boy or girl, or those who do not seem able to get hold of the school work in general. He is always ready to give a lift whenever needed and has a word of cheer for the discouraged.

Young people who are sticklers for hours, who are afraid of working after the whistle blows, who want to leave their work on the minute or a little before, who are always late, never get very far. But those boys and girls who hang onto their tasks and stick and dig when other students are in a hurry to get away show promise and are sure of steady progress.

Such ones do not measure the hours by the clock, or their obligation to the government or state that pays the bills; they do not feel when they begin earlier or stay later that it is an injustice. A readiness, a willingness, to do anything at any time, a disposition to oblige, to accommodate, these are qualities that win everybody's admiration.

There is nothing which will put you in a more favorable light with the heads of your departments at Chemawa, or elsewhere, than for you to anticipate their wants and make them feel that you are trying to help them carry the load—to make their work a little easier. Think for them—plan for them, if you can. They will appreciate it and will gradually learn to depend upon you. In this way you may make yourself indispensable and possibly develop yourself into a leader.

It is astonishing how few young men and women who are ambitious to get on in the world are capable

of independent thought and action. Very few of them, comparatively, are leaders; the great majority are followers. This is one of the things which keep young men and women back. If there is anything in the world which people in authority want around it is those people capable of suggesting something, who do not stand paralyzed in an emergency, but who can act independently.

We never learn very much simply hanging around—doing just what we are told to do and nothing more. It is the progressive youngster who keeps his thinking cap on, who makes suggestions, plans and is determined to advance. It is the leaders, not followers, that are wanted; young people who can start right and right away. If there is anything that keeps a young person in bad with an employe it is a manifestation of indifference to the work in hand, a selfishness that measures every demand by personal interest. Employes and employers are never blind to what is going on around them, and though they may often seem unobservant they are always watching the students and young people entrusted to their care. Such employes and employers always know who shirks, who watches the clock, who clip off a half-hour here and there; who comes late. In other words, those in charge of a department of any nature keeps thoroughly informed in regard to the work and general conduct of each person under them.

The men and women who have done things have been prodigious workers, particularly during the time when they were struggling to get an education and to establish themselves in life. Students, young readers, when it seems impossible to get ahead, when argument, influence, logic, pull, have done their best and you are about to give up, then is the time to marshal your grit and persistency, your bulldog tenacity, to step in and by sheer force and "stick-to-it-iveness" win out.

Do you realize that many people remain in the same position for years with practically no advancement in salary or prospects? There is a lack of capacity, or something wrong in such cases. Such people lack enterprise; they work mechanically and are not the kind of material which secures promotion. They do

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