

ORGANIZATION OF THE INDUSTRIAL WORK AT CHEMAWA IN ACCORDANCE WITH THE NEW COURSE OF STUDY

In organizing the industrial work in accordance with the requirements of the Tentative Course of Study the entire student body was divided, by grades, into two divisions, A and B, each division attending school or work alternately. For convenience in assigning to industrial details, each grade was divided, by divisions, into three groups, or sections, a, b, and c.

The group or section, in each grade, was made the unit for assignment to the industrial departments, and, as far as possible, has been kept intact throughout the year, changing in a body from one five-weeks' detail to another.

While consistent effort has been made to systematize the question of details, the welfare of the individual pupil has been kept constantly in view. If a pupil's record shows that he has satisfactorily completed the five-weeks' detail in a department he is transferred to the reserve for productive or fatigue duty, or if not required for productive work, he is permitted to enter the vocational department of his choice during the life of that detail.

In case no records are available, a pupil may obtain credit for a five-weeks' detail by passing satisfactorily a test in the prescribed work. The record cards of sickly pupils are carried in the group without credit until the work has been completed by them. The pupils are assigned in the meantime to work within their strength.

The institutional work (fatigue duty) is performed by grades 1, 2, and 3, aided by reserves from grades 4, 5 and 6, if any. Pupils in 1, 2, and 3, eighteen years old or older, the adult primaries, who understand sufficient English to follow intelligently the instruction in the industrial departments, are permitted to enroll in the departments of their choice, subject to call for fatigue duty in case of need.

The pupil's record card, form 5-297, is forwarded to the industrial department with the detail sheet and is returned to the office at the close of the detail with the ratings marked thereon. Each time a pupil is detailed to a department a record of the number of weeks he is on the detail is made in the record book, but no credit for completing the course is given until the permanent record card shows that the work has been satisfactorily completed. As stated, a credit may also be obtained through examination, in which case, form 5-297 is filled out for the pupil.

The work outlined in the Tentative Course of Study has been divided into weekly lesson plans, on which the industrial teachers base their daily lesson plans, a copy of which is required for the ensuing week.

The thirty-minute English period is held at 7:30 a. m. unless otherwise authorized. This is a recitation period during which the industrial teacher tests the pupils' mastery of the work taught during the preceding industrial period. A part of this period is devoted to spelling the words on the vocabulary list.

Following the English period, the industrial teacher demonstrates any new exercise prescribed in the outline for that day, the demonstration being accompanied by clear, specific instructions in English. The instructions are written on the blackboard or are posted on the wall for the pupils to copy, and new words added to the vocabulary sheet. After the teacher's demonstration, the pupils are required to perform the exercise, immediately, or as a part of their productive work during the industrial period.

The above plan has been in operation since the opening of school, with co-operation on part of all and with constantly better results as the industrial teachers become more familiar with the new phases of the work.

The following industrial schedule shows the departments in the boys' prevocational course, the number of weeks work in each and the rotation of the groups, or sections:

PREVOCATIONAL COURSE

Boys' Industrial Detail Schedule	Farm and Stable	Stock Raising	Garden ing	Dairy ing	Carpentry	Masonry	Blacksmithing	Engineering	Shoe and Harn'ss	Poultry	Painting	S'bj't to Special Detail
1st 5 Weeks Detail	6 abc		5 c	5 b	4 c	x r	4 a	5 a	v r		v r	4 b
2nd 5 Weeks Detail	4 abc		6 c	5 c	6 b	x r	5 a	5 b	v r		6 a	
3rd 5 Weeks Detail		5 abc	v r	4 b	6 a	r	4 c	6 b	4 a		6 c	
4th 5 Weeks Detail		6 abc	v r	4 c	5 a	r	5 b	5 c	4 b		r	4 a
5th 5 Weeks Detail	5 abc		6 b	4 a	6 c	r	4 b	6 a	4 c		r	
6th 5 Weeks Detail	6 abc		5 a	x r	5 b	r	5 c	4 r	v r	4 ab	r	4 c
7th 5 Weeks Detail	5 abc		6 a	x r	4 ab	r	v	6 c	v r	4 c	6 b	
8th 5 Weeks Detail	4 abc		5 b	5 a	5 c	6 abc	v	4 r	v r		r	

Key: X Equal Grades I, II, III.
 R " Pupils in grades IV, V, VI who have already completed the prescribed work in one or more subjects.
 A B C " Sections into which each division of each grade is divided.
 V " Vocational pupils.