

the reasons that underlie many of his actions. Even though he should be incompetent (which I am sure he is not), it would do little good to kick. In fact, it is all the more reason why all the employees should give him their best support.

Remember at all times that you are engaged to do a specific work. Do that work. Do it the best you can and leave the administration to those who are engaged for that work. You are responsible for your work. To be sure you may often have a chance to help others, and I hope you will not neglect to do so, but don't feel responsible for them nor their work.

I want you to be actuated in this by a higher motive than policy, yet if there were no other reason I know that it pays. I have never known a chronic knocker to advance in the Indian Service, and I have known a number to go down in defeat or be continually on the move.

I will say in closing for my sake, for your sake, for your superintendent's sake, for the very work's sake, be loyal to your superintendent.

With love from FATHER.

[The above letter from an Indian Service Superintendent to his daughter on her entering service away from home is so full of good advice that we reprint it, as others have done before us.—ED.]

