

Raising your puppy to enjoy hiking with you takes some early work.

PAW PRINTS: Make sure puppy is ready before heading off to the trail

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them attached. It's handy, because you can work on recall but don't have the worry if they choose to ignore you.

When training your pup make sure you teach him the "stop" command. It's also important on hikes in the wilderness. This means that when you say the word, he'll immediately pause and turn stone still. This command is useful in dangerous situations when your dog's movement could mean the difference between getting home safely and taking a snake bite to the face, among other things.

However, you can't teach a dog to love the outdoors

without ever letting him step off the front porch. Practice the real thing by bringing your puppy with you on short trips to the outdoors after he has had all his shots. Introduce him to strange sights and sounds, if he is a small breed you can even carry him.

As your puppy approaches a year of age, you can begin taking them on shorter "real hikes." The general time limit still applies, but the older your puppy, the farther you can go.

A 12-month-old puppy can hike around 60 minutes at a time, which is usually enough to cover 2-3 miles.

Remember to take frequent breaks and bring water, even if your dog doesn't seem tired, and look for signs that they've hiked too far. Aim to stop long before that point.

SPRD: District makes changes to maintain stability

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reflects reductions in overhead and anticipates a drop in program revenue and collected property taxes.

"A conservative approach is how the district will remain stable in these uncertain times," Executive Director Jennifer Holland told *The Nugget*.

SPRD stopped all programs and in-person service on March 16 in compliance with Governor Kate Brown's "Stay Home, Save Lives" executive order. Staff was laid off.

"We weren't sure if it was going to be a few weeks or a few months," Holland said. "We quickly realized that this wasn't going to be a shortturnaround situation."

SPRD had been gearing up for an expansion of programs and now is looking at reductions. That meant that SPRD had to restructure staffing and reduce overhead over the long-term. Two positions, the program director position held by Chad Rush and the events coordinator position held by Shannon Rackowski have been eliminated. Other positions have been restructured to focus less on administrative tasks and program development and more on front-line delivery of services.

Because SPRD is a public agency, those who hold positions that have fundamentally changed must reapply for the revised position in an open hiring process. Holland said she expects that positions will begin to be posted in June.

Holland expressed

Black Butte Ranch Rural Fire Protection District Notice of Budget Hearing

A public meeting of the black butter Andra Fire Protection District board of Directors, will be field eleftonicating, via Go howeding of May 26th, 2020 at \$13511 Hawks Beard, Black Butte Ranch, Oregon 97759. The purpose of this meeting is to discuss the budget for the fiscal year beginning July 1, 2020 as approved by the Black Butte Ranch Rural Fire Protection District Budget Committee. A summary of the budget is presented below. A copy of the budget may be inspected or obtained at 13511 Hawks Beard, Black Butte Ranch, OR, between the hours of 9:00 a.m. and 4:00 p.m. It can also be viewed at https://www.blackbutteranchfire.com/about-bbrfd/budget/annual-budget/. This budget is for an annual budget period. This budget was prepared on a basis of accounting that is the same as the preceding year. Due to the COVID-19 pandemic, the GoToMeeting information fo citizens' testimony to be heard at the meeting may be requested by contacting Jamie at (541) 595-2288 or jvohs@blackbutteranchfire.com.

Contact: Jamie Vohs	Telephone: 541-595-2288		Email: jvohs@black	butteranchfire.cor
	FINANCIAL SUMMARY - RESOUR	CES	-	
TOTAL OF ALL FUNDS		Actual Amount	Adopted Budget	Approved Budge
		Year 2018/19	This Year 2019-20	
Beginning Fund Balance/Net Working Capital		3,542,636	3,653,698	4,273,84
Federal, State and all Other Grants, Gifts, A		100	0	
Interfund Transfers / Internal Service Reimb		100,000	100,000	100,00
All Other Resources Except Current Year Pre		203,459	141,535	157,50
Current Year Property Taxes Estimated to be	Received	1,914,729	1,906,235	1,960,6
Total Resources		5,760,924	5,801,468	6,492,0
FINANC	IAL SUMMARY - REQUIREMENTS BY OBJE	CT CLASSIFICAT	ION	
Personnel Services		1,277,966	1,779,361	1,538,93
Materials and Services		243,077	384,452	389,8
Capital Outlay		6,334	85,920	76,3
Interfund Transfers		100,000	100,000	100,0
Contingencies		0	350,000	350.0
Unappropriated Ending Balance and Reserved for Future Expenditure		4,133,548	3,101,735	4,036,9
Total Requirements		5,760,924	5,801,468	6,492,0
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Name of Organizational Unit or Program	SANDTOLL-TIME EQUIVALENT EMPEOTER			
FTE for that unit or program				
Fire & EMS Services		1.527.376	2.249.733	2.005.0
FTE		9,50	10.50	
Non-Departmental Non- Program		4,233,548	3.551.735	4,486,94
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Total Requirements Total FTE STATEM No prominent changes Permanent Rate Levy (rate limit 1.4677 Local Option Levy	PROPERTY TAX LEVIES per \$1,000) STATEMENT OF INDEBTEDNES	5,760,924 9.50 CES OF FINANC Rate or Amount Imposed Year 2018/19 1.4677 1.56	5,801,468 10.50 NG * Rate or Amount Imposed This Year 2019-20 1.4677 1.56	Rate or Amour Approved Next Year 2020 1.4677 1.56
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gratitude for the response of the community and everybody involved in a very tough situation.

"Everybody has been very respectful of the decisions SPRD has had to make," she said. "There's been a lot of compassion and grace from the community. All the folks that were affected by this — they all understand."

Core programming focuses will be on childcare, day camps and after-school programming. Recreation coordinator Jason Huber has been working half-time to develop a framework for recovery.

Holland said that she expects SPRD to have something to offer in the way of kid-care programs by June 22.

She said that parents many of whom have been trying to juggle work and homeschooling with restless kids — "were all very excited when we opened summer camp registration."

Everyone recognizes that what summer camps may look like is still an evolving question — and there are sure to be limitations created by restrictions on the numbers of students. State guidance requires stable groups of 10 for summer camp activities, with social distancing protocols in place, which may limit what can be done where. Transportation of small groups may become an issue.

"My feeling is that we will have to not offer any field trips this season," Holland said.

"We have to comply with that (state guidance)," Holland emphasized. "If we can't meet protocols, we can't do programs. We'll have all that protocol laid out prior to the camp."

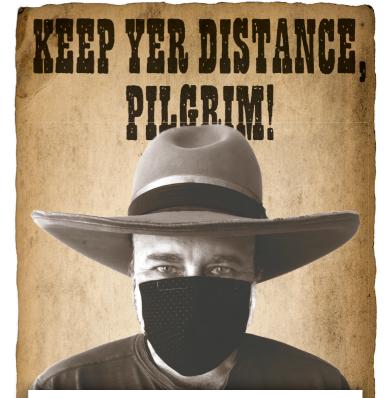
Holland noted that preschool teachers' positions did not fundamentally change and they don't have to reapply.

"Those people will be recalled when the District is in a position to need their services again, or their employment," Holland said.

Holland noted that the District will continue to deliver on commitments made to voters who recently approved local option funding for the District, including providing after-school programs and maintenance of the physical plant.

The coronavirus pandemic and the ongoing effort to quell the spread of COVID-19 have forced SPRD, like virtually every other entity in Sisters, to adapt and make hard choices.

Fundamentally, Holland said, the SPRD is forced to take "a conservative approach so that there is a District to come back to."



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The Nugget Office: 541-549-9941

News & Letters to the Editor: Jim Cornelius, 541-390-6973 (cell) editor@nuggetnews.com Classifieds, Subscriptions, Announcements, Events: Lisa May, lisa@nuggetnews.com Display Advertising: Vicki Curlett, 541-699-7530 (cell) vicki@nuggetnews.com Office hours are Monday & Friday, 9 a.m.-5 p.m.; Tuesday & Thursday, 9 a.m.-1 p.m.

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