

# New bill: Can't bar workers from smoking pot off-hours

By Andrew Selsky  
Associated Press

SALEM (AP) — Employers in Oregon would be prohibited from banning marijuana use by employees during their days off under a bill introduced in the Oregon Senate.

The bill is among several that cover marijuana, whose recreational use was legalized in a statewide ballot measure in 2014.

Bill No. 301 would make it unlawful for employers to condition employment on "refraining from using any substance that is lawful to use in Oregon."

Measure 91 legalized recreational marijuana in the state, but it did not affect existing employment law.

The bill aims to amend a state law about use of tobacco to include cannabis and any other substance that is legal in the state. But if a collective bargaining agreement prohibits off-duty use of such substances, that rule would take precedence.

Some of the other pot-related bills in the Oregon

Senate and House would:

- Change the name of the Oregon Liquor Control Commission, which regulates and licenses recreational marijuana, to the Oregon Liquor and Cannabis Commission.

- Provide for the OLCC to regulate the consumption and sale of marijuana items at temporary events.

- Establish a task force that would identify existing legal barriers to consuming cannabis in social settings. The task force would, among other duties, also identify opportunities for consumption by residents and visitors of cannabis in social settings and evaluate their economic potential.

- Waive fees for medical marijuana cards for veterans who have serious disabilities incurred or aggravated during military service.

- Tax retail sales of marijuana seeds.

- Establish an Oregon Cannabis Commission to fulfill duties, functions and powers relating to medical marijuana use, and removing those duties from the Oregon Health Authority.

## ART AWARDS: Middle and high school students were honored

Continued from page 1

brings a togetherness to a bunch of talented individuals. It gives them the recognition that they deserve, and gets them excited about their future," said Bethany Gunnarson, visual arts teacher at Sisters middle and high schools.

The more than 730 submissions from 16 schools were judged by a panel of artists, educators, and creative professionals. The jurors used the "blind adjudication" method, where they did not know the student's identity and judged the art based solely on its merits. Judges looked for originality, personal vision, and technical skills in categories including drawing, painting, sculpture, ceramics, jewelry, print-making and digital art.

The art will be on display at the Pence Pinckney Art Gallery at Central Oregon Community College through March 17. Then Gold Key winning pieces will move on to national judging.

SMS Gold Key winners: Piper Adelt, Katie Springer.

SHS Gold Key winners: Emily Ogan, Devin Robillard, Madison Simonis, Laura Waltosz.



PHOTO BY SUSAN SPRINGER

Bethany Gunnarson with Kendall Griffin (left), who was recognized for her sculpture titled *Myopic*, and Katie Springer (right), who won three awards.

SMS Silver Key winners: Piper Adelt, Sahara Lucas, Katie Springer, Chloe Wessel (3).

SHS Silver Key winners: Brianna Bachmeier, McKenzie Costello, Kendall Griffin, Noah Keeton, Jade Kennedy, Madison King (2), Laura Waltosz.

SMS Honorable Mention: Sahara Lucas, Katie Springer,

Chloe Wessel.

SHS Honorable Mention: Maddison Anderson, Joelle Asson, Sierra Dean, True Duerden, Gretchen Ezell, Emma Farley, Jacob Gurney, Hawley Harrer, Sydney Head, Delia Hoyt, Madison King, Hailey Mosca, Sabrina Reifschneider (2), Julia Rozek, Madison Simonis, Laura Waltosz (3).

**Use Your Home to Stay at Home WITH A REVERSE MORTGAGE**

Call Shelley Nelson, Reverse Mortgage Specialist  
541.385.6112 Ext. 2302  
NMLS 351571



**DIRECTORS Mortgage**

Shelley.Nelson@directorsmortgage.net  
This is not a commitment to lend. Consumer Loan License NMLS-3240, CL-3240

**UNSURE IF YOU SHOULD BUY OR SELL? I CAN HELP, BECAUSE...**

I've helped many people, over the last 2 decades, assess pros and cons. I've lived in Sisters & owned businesses here for 32 years. I've seen the ups and down and have long-term knowledge.

Call me for a free consultation, and we'll see what's right for you!

Call Ali Mayea, Broker  
541-588-6007 | 401 E. Main Ave.  
www.sistershometownrealty.com



**Quality Truck-mounted CARPET CLEANING**

Quality Cleaning 16 years in Sisters!  
Reasonable Prices  
— Credit Cards Accepted —

**ENVIROTECH**  
541-771-5048  
Licensed • Bonded • Insured • CCB#181062  
RESIDENTIAL • COMMERCIAL

**HAYDEN HOMES at VILLAGE AT COLD SPRINGS**

**COMING SOON in Sisters**

Hayden Homes is breaking ground once again in Sisters at the Village at Cold Springs. The plan line-up in this new phase will range from 880 to 3195 SF with something for families of all sizes and at every stage in life.

CALL TODAY OR VISIT ONLINE  
(541) 316-4952  
newhome Star Oregon, LLC  
HAYDEN-HOMES.COM Building Better Communities Since 1989  
New Home Star Oregon, LLC CCB# OR-172526

**HOWELLS REALTY GROUP**  
Offering many ways to own a home on a golf course at The Ranch!

**Black Butte Ranch**  
THERE IS A PLACE

GOLF HOME 270 - \$145,000 ¼ interest - mls 201603056  
On the 13th green of Big Meadow!

GOLF HOME 113 - \$789,000 - mls 201507696  
Total renovation completed in 2008!

**Exclusive Onsite Realtor for Black Butte Ranch**  
Open daily, 9 to 5, by the Lodge Pool Complex  
Over half our agents live at The Ranch!



Don Bowler, President and Broker 971-244-3012  
Gary Yoder, Managing Principal Broker 541-420-6708  
Dick Howells, Principal Broker 541-408-6818  
Phil Arends, Principal Broker 541-420-9997  
Carol Dye, Broker 541-480-0923 | Joe Dye, Broker 541-595-2604  
Ross Kennedy, Principal Broker 541-408-1343

541-595-3838 The Ranch • 541-549-5555 in Sisters  
see all our listings at blackbutte.com

The Howells Realty Group is excited to announce **Ross Kennedy, Principal Broker, has joined our team!**

Ross lives in Sisters with his wife, Valori, and three children, Olivia, Violette, and Teague. He is active within the community volunteering with many local events and coaching athletics. Ross has been selling Sisters Real Estate for over ten years and is considered a local expert for the area. He is a top-producing broker and looks forward to adding Black Butte Ranch to his servicing area.

**Ross Kennedy, Principal Broker**  
Call 541-408-1343  
www.myrksolutions.com

541-595-3838 The Ranch  
541-549-5555 Sisters