

## Two locals earn journeyman tickets

by Pat Leno-Baker

On April 14 two tribal members, Terry Squiemphen and Ron Suppah received their journeyman certificates and tickets in a ceremony held in the Tribal Council chambers. The two have been working on their mechanics tickets for the last two years. They are the first tribal members to receive certification while working on the reservation.

Mary Wendy Roberts, Commissioner of Labor and Industries for the state of Oregon, Bill Anton, director of the Oregon State Apprenticeship program and Walt Large, Apprenticeship consultant attended the ceremonies which marked a first in the state, a ticket being earned on a reservation through an agreement made between the state and an Indian Tribe.

Terry began working for the tribal vehicle motor pool in 1979 a position he held until he transferred to the Tribal Garage in March of 1986. During his years at the motor pool he attended and participated in Ford and General Motors school seminars. He trained under journeyman mechanic Ron Kersey. Terry received credit for the years he had worked as a trainee before he entered the program.

Ron Suppah began working at the Tribal Garage in 1982. He had worked prior at the Chevron garage and the Community Center. While he worked at the Tribal Garage he attended classes through Central Oregon Community College. For his four years apprenticeship program he completed two years of on-the-job training and was given credit for two years for his experience and schooling.

Earlier this year the two men were tested and passed the test which then made them eligible to receive their certificate. The hours of employment training for the men were approximately

8,000 on the job training. They learned the work processes and put in the hours required. Training covered shop routine, brakes, chassis, clutch and transmission, rear axle assembly, power plants, electrical systems, motor analyzing and miscellaneous. Related training covered materials and parts, tools and test equipment, hydraulic and electrical equipment. Layout schematics,

safety, trade terms, economics of the trade, public relations and related trade information.

In the beginning of the program a Trade and Apprenticeship Committee (ATAC) was formed to work with the state consultant, Walt Large, and to get it started on the reservation. The committee consists of Delford Johnson, chairman; Margie Earl, secretary; Jeff Sanders; Les Yaw; Levi Bobb and Herb Gravbael. Work-

ing with the committee are Tribal employees Ron Kersey, Ken Lydy, Bill Caudle, Cliff Stallings, and Ray Elkins. Geoff Bury of Central Oregon Community College also works with the committee.

Johnson said the program was started because of a lack of documentation of in-house training. "One could not see the end of the rainbow," said Johnson. Also, tribal training was not recognized on the outside. The program can solve both of these problems because of the certification by the state and the opportunity to train in a program that is recognized statewide and nationally for the blue-collar skills.

A number of young men are presently working in the carpentry apprenticeship program under the guidance of Bill Caudle. The men have been working on two, four-bedroom homes, one in Simnasho and one in Elliott Heights. Those working on the homes are Austin Smith, Byron Berry, Dixon Davis, Charley Tailfeathers, Gary Villa and Chesley Yahtin. Two men are working on the mechanic apprenticeship program, they are Lee Johnson and Donnie Winishut. Waldon Winishut is working under the guidance of Ray Elkins in the plumber trainee program.

"The importance of this program, is self-sufficiency, whereas our young people will have the opportunity to gain certification on the job," stated Johnson during the ceremonies held at the Council chambers.

Continuing, Johnson said, "The opportunity is here for people to capitalize on skilled blue-collar trade. I feel and consider this to be the base toward a healthy economy, in such an organization. The worker learns his trade, whereas some, later become successful entrepreneurs with ideas generated from the skills. These people have the idea which creates the thrust to a healthy economic development and economic growth."



At a special luncheon Oregon State Commissioner of Labor and Industries, Mary Wendy Roberts, congratulates (left to right) Ron Suppah and Terry Squiemphen on receiving their mechanic journeyman certification.

## Prevention team receives update

The film "My Father Son" was shown with positive feedback by those attending the prevention team meeting. Caroline Cruz will be showing more films and materials at future meetings. The purpose of sharing these films is so the prevention team is aware of what is available in our resource center and for our own education.

Cruz updated the committee on the Warm Springs Prevention Team Action Plan submitted to the State last September at the Prevention Conference. A copy of the written report will be distributed at the next meeting. Cruz will be presenting a written and verbal report at the Prevention Team Leader's meeting to be held at Sun River on April 4, 1986.

Cruz distributed a copy of the State Logo Design and Theme drawn by her to be submitted to the State as part of a state wide contest. The theme Cruz selected

for the state logo is "Branching Out." Whoever wins will receive a paid registration fee to the State Prevention Conference in September.

The first National Conference on Alcohol and Drug Prevention will be held in August, 1986. The conference will be held in Washington, D.C. The state will be offering four partial scholarships. Each region is encouraged

to submit their names for a drawing to be held at the Team Leaders meeting on April 4th. After a brief discussion, it was decided that Cruz will submit her name as the team representative. If anyone else would like to submit their name they need to contact Carolin Cruz by the 31st to be eligible for the partial scholarship drawing.

## Simnasho District Voters Run-off Election between Delbert Frank, Sr. and Janice Clements Tuesday, April 29, 1986

## Rainer to hold motivational workshops

An exciting part of events scheduled for the Madras Jr. High culture week, April 28-May 2 will be a motivation lecture by Howard Rainer. Rainer is a nationally recognized Indian consultant who has been conducting seminars and workshops for native Americans for the last ten years. His positive, motivating seminars have been well received throughout the United States and Canada by thousands of Indian people who have attended these unique presentations. His services have been extended to Indian education programs, tribal councils, Indian organizations, tribal departments, Federal Indian boarding schools, colleges, universities, and special tribal youth programs.

Rainer's experience in working with Indian people has enabled him to produce educational materials for his seminars that are relevant and pertinent to current Indian needs. He has recently produced a self image manual that is currently being used in schools, tribal councils, and Indian communities. This manual is a result of working with Indian people of all ages and backgrounds who have expressed a desire for an Indian-oriented educational booklet that would enable them to apply these principles in their daily lives. This manual is now being used throughout the United States and Canada as a teaching aid for self improvement and self motivational purposes.

Rainer's philosophy in his training seminars is that learning should be motivating as well as fun. He has attempted to incorporate into his presentations stimulating games and exercises which encourage self development skills and talent awareness that promotes confidence through active workshop participation.

Rainer is a multi-talented individual who has accomplished much in behalf of American Indians. He has produced several multi media presentations on American Indians. He is recognized as an accomplished photographer and poet, whose works have been accepted nationally in the Indian and non-Indian community. Rainer has also worked in the area of motion picture and television productions dealing with various Indian themes.

His success in working with Indian people is due to his childhood experience of living on the Taos Pueblo Indian Reservation near Taos, New Mexico. He learned from his grandparents and natural parents the traditional ways of Indian life, enabling him to be sensitive to the need for retaining the positive traditions and customs of Indian people. His father, John, has helped shape the destiny of his son in also stressing the importance of an education and the need for professional Indians in today's complex society. Rainer currently heads the American

Indian Scholarships, Inc., in Taos, New Mexico, which is financially assisted over 2,300 American Indian men and women in obtaining their master and doctorate degrees.

Rainer's major objective is to help Indian people see the power of success and draw it from within themselves. His main concern is directed towards motivating Indian men and women to develop self respect, self reliance, and self motivation which will enable them to effectively survive as an American Indian, whether it be in an Indian community, or in an urban setting. He believes that leaders and producers are not born, but are taught to become such. His personal dream is to see hundreds of Indian young people prepare educationally, socially, and politically to represent the American Indian in all aspects of life.

Workshops will be conducted in Warm Springs, May 1 at 7:30 p.m. at the Warm Springs Elementary Gymnasium. This lecture and workshop is open to all parents and interested persons.

He will speak to students at Madras High School at 11:30 a.m. and at Madras Jr. High at 2:30 p.m.

The program is sponsored by the Johnson O'Malley Educational Enrichment committee and the tribal Education and Training department.

## Continued from page 1—Referendum issues

during the rest of the year. The sewing plant would reduce that rate by approximately five percent.

"Miss Rodeo America" shirts and blouses can be found in western stores throughout the United States, Canada and in some European stores each selling at an average price of \$43. Miss Rodeo America sales have grown at a rate of 20 percent annually; 1985 sales totaled \$3 million. To

keep pace with the growing demand, additional factories, such as the proposed Warm Springs plant, are needed.

The two trust funds, depending on the outcome of the referendum, will set aside monies for higher education and vocational training and senior citizens. The funds can not be used for any other purpose. Though the Tribe is in sound financial condition now, these funds will ensure

stability in the future, as the monies will always be available.

The vote to decide the fate of these referendum items is set for April 29, from 8 a.m. to 8 p.m. at the Community Center. Absentee ballots are available at the Vital Statistics department and must be received by that department by April 29. Those 21 years of age or older, or married, are eligible to vote.



Madras Jr. High math teacher Sue Sparks spent spring vacation building mathematical puzzles to help students utilize their math skills and to provide a change from regular classroom activities for the students.