

# Warm Springs News

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## SPILYAY TYMOO

Coyote News



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## Council seeks input

by Donna Behrend

So that future Tribal Councils will have guidelines to follow when preparing annual operating budgets, Tribal Council has proposed an "appropriation ordinance." An Agency District meeting was held Tuesday, February 25 to discuss the ordinance and to offer suggestions and recommendations that may improve the proposal.

Following a reading of the proposed ordinance by tribal attorney Dennis Karnopp, the forty of so attending the meeting split into small groups. Each group was headed by a council member or representative and from these groups came recommendations on the proposed ordinance and possible ways to improve upon the guidelines spelled out in the ordinance.

It was suggested that an evaluation process be formulated so that department performance could be judged on an annual basis. "It's an age-old problem," said councilman Mike Clements.

"We haven't done it in the past and we don't do it now. We hope by this year that we'll have an evaluation system."

Chairman Zane Jackson also stated that Council has "asked programs to justify their continuation in the budget. It's hard to cut" for fear of cutting necessary services. Walt Quinn suggested that maybe evaluations could start within the departments—let a department head share with the staff the goals and objectives and let the staff become involved in the self-evaluation process.

It was also stressed that public meetings be held before a budget is adopted by Tribal Council, thus allowing Council to make changes where changes are deemed necessary.

Karnopp also read Article V of the Constitution and By-Laws which spell out the enumerated powers of Tribal Council, Article V, section T, which was most recently amended

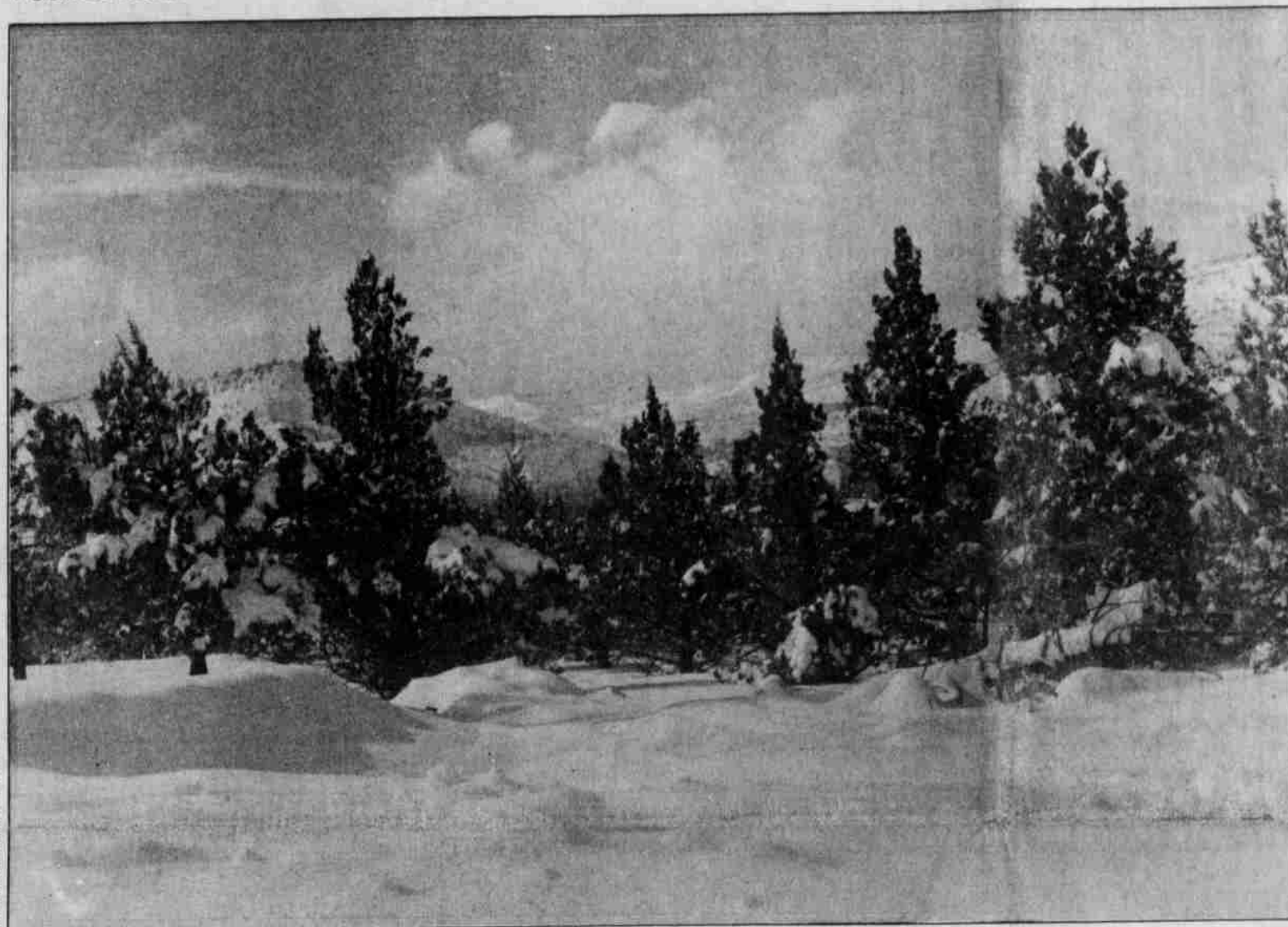
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## Adoption set

The Tribal Council has set a tentative date of May 20, 1986

for an Adoption Referendum. Applications can be picked up in the Vital Statistics Department. The deadline for the applications is March 20, 1986, and they must be turned in by that date to be included on the Adoption list. The Tribal Council will be presented the final list to review the eligibility of each applicant. Adoption into the Tribe is governed by the Tribal Constitution and By-Laws Section 3, Article III.

The Adoption Referendum will be a Tribal Election, which will mean that those eligible to vote must be 21 years or older or married, please check the list when it is posted to assure that your name is listed and that you are in your correct district. For further information, please contact the Vital Statistics Department at the Tribal Administration building, 1233 Veteran Street or telephone (503) 553-1161, ext. 252.



Spilay Tymoo photo by Miller

## Tribes reviewing joint business venture—

by Pat Leno-Baker

As long as there are ". horses, cows and pick-up trucks. . . there will be a strong market for western wear, including feminine clothing, according to Wayne Jenkins, owner of the Denver Manufacturing, a family owned business which produces the "Miss Rodeo America" product line.

The Warm Springs Tribal Council has been reviewing a joint venture proposal with Denver Manufacturing. The venture would develop a western apparel manufacturing plant at Warm Springs. The product line would be quality western shirts and blouses for women. The plant would employ 57 people with 55 being tribal members or married into the tribe. The additional two employees would be personnel from Denver manufacturing, namely the plant manager and mechanic. Those two

would train two tribal members to take their jobs at the end of two years.

Most of the jobs entail sewing and it is projected the jobs would be held by women. The jobs would be full-time and year-round. The Warm Springs plant would be similar to a franchise business. Details of the venture should be completed before spring. Basically, the agreement would state that Jenkins would provide materials, management and sales, while Warm Springs would provide the plant, equipment and labor. Both parties would share the profits.

The project would have a definite impact on reservation employment. It would help diversify the present reservation economy, which is largely dependent on seasonal and cyclical forest products and tourism and help stabilize tribal revenues. Currently, the rate of unem-

ployment among tribal members ranges from about 20 percent in the summer to 40 percent during the rest of the year. The 55 new jobs would reduce this unemployment by five percent.

After being approached by Denver Manufacturing, the Tribes contacted 86 unemployed or underemployed female tribal members, out of 225 females, to sample the interest level for working in a sewing plant. The results indicated a high level of interest with only two ladies saying that they were not interested. Twenty of the women contacted had found employment or were planning to go back to school.

The product line is quality womens' western apparel under the trade mark of "Miss Rodeo America." It is the leading womens' western shirt and blouse line in the country. The products are sold throughout the United States, Canada and some European countries.

Western apparel is considered to be a continuous growth market. Miss Rodeo America sales have grown at a rate of 20 percent annually; 1985 sales totaled \$3 million. The production of their line has not been able to keep pace with the sales demand. To keep pace with the market, additional production plants, such as the proposed plant in Warm Springs, are needed.

The long range goals of the Tribes in this venture would be to expand employment opportunities, to receive profits and to foster an environment for private business. Short range goals would be to provide employment for 55 tribal members and to receive a return on their investment.

By the third year the Tribes should be able to finalize long range goals, which would be mainly determined by evaluating employment impact and profit levels. All supervisors trained will be tribal members.

## Utility assists families

Although temperatures have been up and down, from bone chilling cold to the balmy breezes of spring, Project Help, Pacific Power's winter fuel assistance program, continues to help families with winter heating assistance.

First initiated in 1982 by Pacific, the program has been responsible for more than \$655,000 to pay fuel bills in those service areas participating.

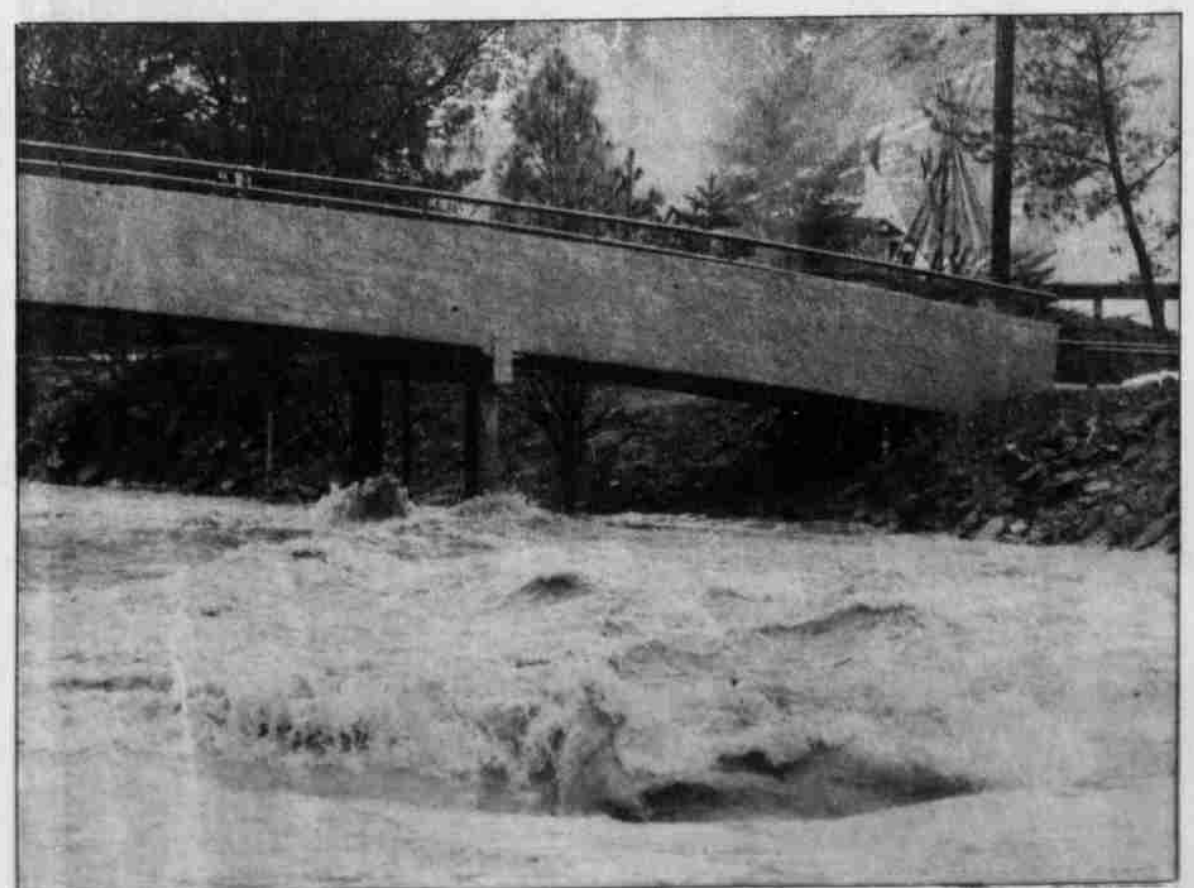
This year, as in the past, PP&L stockholders donated \$100,000 seed money, which is available when matched by contributions from other customers.

While some areas haven't been hit with extra cold temperatures this winter and have used less funds than might have been anticipated, other communities have, and now face empty coffers when a customer in need asks for assistance. Pacific Power continues its commitment to assist as many families as possible, but without the support of others, more fortunate customers, that effort could fall short of its intent to help anyone in special need this year.

All money collected is distributed by social service agencies. Specific information is available at your local PP&L office.

## WEATHER

FEB.	HI	LOW
12	34	27
13	39	25
14	32	25
15		
16		
17		
18	39	25
19	33	29
20	44	24
21	47	3
22	59	41
23	66	42
24	75	41
25	65	47



River on the rise

Many areas of the reservation were affected by recent snowfall followed by rain. An increased amount of water in the Warm Springs River created some large holes and boils. River water has also seeped into the Kah-Nee-Ta Vacation Village area flooding the miniature golf course and muddying swimming pool water.