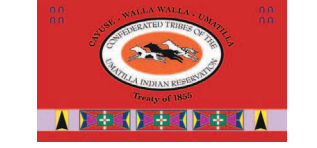


Employment 335

ALL AMERICAN Heating & Cooling is looking for an entry level installer/laborer. Must have a clean driving record, be able to lift 50+ pounds. No experience necessary-training available. Wages DOE. Benefites include Medical, Retirement, paid holidays, vacation after probation period. Apply at All American Heating & Cooling 81002 N Hwy 395, Unit 4, Hermiston or call 541-567-6833 or e-mail a resume to Nicole_loper1@msn.com.



COMMUNITY COUNSELING Solutions is a 501(C)(3) corporation serving Oregon in Morrow, Wheeler, Gilliam, and Grant Counties. We are currently recruiting for a Full Time Mental Health Specialist to provide counseling for the Boardman/Irrigon Elementary Schools. Qualified applicants will possess a Bachelor's degree in a behavioral sciences field from an accredited college, or will possess a Bachelor's degree from an accredited college in nursing or occupational therapy and licensed by the State of Oregon; or preferably will possess a graduate degree in psychology, social work, recreational, art, or music therapy, or a behavioral science field. The pay for this full-time position is \$34,500-\$80,900/year DOE. Excellent benefit package, including 401K. Apply online and upload resume at communitycounselingsolutions.org Position open until filled. EEO



CONFEDERATED TRIBES of Umatilla Indian Reservation

Loan Clerk I

Full time with benefits package \$24,052.32-\$29,918.52 annually. Provide clerical support & back up for the Tribes Loan Officer. This person will assist the Loan Officer with loan application reviews, verification of facts and loan preparation and processing. For Application for Employment or Vacancy Announcement please call (541)429-7180 or visit the Tribes website at www.ctuir.org Position closes: July 18, 2016



Eastern Oregon University is currently recruiting for a CORE Coordinator. For further details and to apply, visit http://eou.peopleadmin.com/postings/1031

HOROSCOPES By Holiday

WEDNESDAY, JULY 6, 2016
ARIES (March 21-April 19). You can think of quite a few things that are best paid for with compensation other than money, and today you can even put "meals" in the category, as your home efforts will go much further than anything you could purchase.
TAURUS (April 20-May 20). When the energy is off, everything else will be off, too. Do what it takes to get your mind, body and spirit into the right conditions for creating what you want. Even if this takes a few hours, it will be worth it.
GEMINI (May 21-June 21). When the rituals you rely on to feel normal get interrupted, that shouldn't displace your entire sense of purpose. If it does, it's a signal to come up with a purpose that's stronger, with deeper roots.
CANCER (June 22-July 22). If you pretend to be someone else and they love it, you'll be in a pinch, with lots of pressure to keep pretending. On the other hand, if there's no act, you'll never have to drop it.
LEO (July 23-Aug. 22). At the core of this day is an innate drive to create something unique from your experiences. After all, no one ever has or ever will walk this world in quite the same way you do.
VIRGO (Aug. 23-Sept. 22). Before you would have reacted strongly to frustrations like today's, but you're a lot more patient now. When you feel frustration, you know it won't be long before your strong sense of reason takes over.
LIBRA (Sept. 23-Oct. 23). What you're involved in now isn't really a competition, though it may be presented that way. Furthermore, you can believe in yourself wholeheartedly without dismissing the efforts of others.
SCORPIO (Oct. 24-Nov. 21). You can't help but speculate about what might have happened if you'd arrived on this scene a little sooner or a little later. This will inform your next move, but it won't change where you're starting from today.
SAGITTARIUS (Nov. 22-Dec. 21). You'll probably feel more like dancing around the work than actually doing it, and that's OK, too. If you keep your eyes open while dancing, you'll notice something key that could change everything.
CAPRICORN (Dec. 22-Jan. 19). Given the luxury of a long stretch of time, all the "maybe someday" things will be put off indefinitely, thereby remaining in that same category forever. Want it done? Give yourself a deadline and do it.
AQUARIUS (Jan. 20-Feb. 18). Don't presume to know what the others are thinking or how they are judging the scene. One person's refreshingly entertaining enterprise is another person's been-there-done-that. You'll only find out by asking.
PISCES (Feb. 19-March 20). You're a true original, a totally unique presence in the world. So why do you feel like you're blending in, unheard and unseen? It's a distortion. Change the dynamic, and most importantly, change how you think about it.
TODAY'S BIRTHDAY (July 6). Love in reciprocity will be the joy of this solar cycle. Of course you've loved and been loved back before, but there's something special about the way this occurs this year. Something you've waited for will be yours within 10 weeks. September brings the right teacher to develop your money-making muscles. Pisces and Capricorn adore you. Your lucky numbers are: 46, 5, 8, 21 and 10.

Employment 335

EASTERN OREGON University is seeking a Hermiston/Pendleton Center Director! To apply, visit http://eou.peopleadmin.com/postings/1021



EOU IS actively seeking a Development Associate in the University Advancement Office! To apply, visit http://eou.peopleadmin.com/postings/1029

EQUIPMENT OPERATOR for Local Excavation Contractor Experience Required Must have clean driving record Contact us today at 541-276-4104 EEOE

EXPERIENCED HARDWOOD Lumber Grader wanted. Minimum 3 years experience in grading Alder or other hardwoods. In-house certification or NHLA certificate acceptable. Must be available for full-time employment. Salary DOE. Contact Pacific Hardwood, LLC office: 360-875-4150 or e-mail mferris@pacific-hardwoods.com



HOSPITAL RN Pioneer Memorial Hospital in Heppner is seeking a FULL-TIME RN Competitive wage, excellent work environment and benefit package. For more information contact HR Manager Patti Allstott, 541-676-2949. Applications are available online at www.morrowcountyhealthdistrict.org or by calling above number. Pre-employment background check and drug screen required. EEOE.

CLASSIFIEDS HAVE IT!

Employment 335



NON-PROFIT AGENCY in Milton Freewater has an opening in Human Resources Requires previous HR experience, intermediate computer skills and a history of handling confidential information appropriately. Must be willing to complete a Human Resources certification program for advancement. Full time, benefits and PTO. \$3500 to \$4500 monthly. Contact: tina@horizonprojectinc.com for job description and application.

CLASSIFIEDS GET results!

Employment 335



COLUMBIA BASIN SPREADERS, INC. and CLEAVER FARMING, LLC have openings for experienced workers for the upcoming harvest season, July through October. We offer competitive wages for Harvest Truck Drivers, Harvester Operators, Tractor Operators, and Semi-Truck Drivers. Successful applicants must have valid driver's license with appropriate endorsements, a good driving record, and a commitment to work safely and work hard. Pay and work schedule vary by position. Columbia Basin Spreaders, Inc. and Cleaver Farming, LLC are Equal Employment Opportunity Employers. Apply in person at 78757 Westland, Rd., Hermiston. Ask for Steve Williams.

CLEANER -PART Time AgriNorthwest, a local agricultural operation, has an immediate opening for a Part-Time Cleaner to be located in Benton County in Plymouth, WA. Desired candidate must be able to work swing shift. This Part Time Cleaner position requires candidate to clean restrooms, floors, break rooms/kitchen, dust furniture, cleans rugs and carpets and perform other duties as required. This requires applicant to have great attention to detail. This position pays between \$12-14 depending on experience. Qualified applicants who are interested need to apply in person at 174906 S Plymouth Rd, Plymouth, WA 99346 or send resume to careers.agn@agrinw.com with the job title in the subject line. Questions can call at (509) 734-5074 Ext. 5252/5253. Equal Opportunity Employer. Drug Free Workplace

Administrative Assistant (Temporary) Oregon Potato Company is seeking a temporary (potential for permanent) detail oriented Accounting Assistant in a multi-faceted office. This position must be able to evaluate and prioritize many responsibilities. Minimum two year experience working in both Accounts Payable and Receivable office. Successful candidate will have a desire to be challenged by new tasks, have strong written and verbal communication skills, be a team player and have the genuine desire to learn. Must pass pre-employment drug/alcohol screening. EOE. Please send resume and salary/wage history to ap@oregonpotato.com.

Employment 335



NORTHWEST FARM Credit Services in Pendleton, OR is seeking an experienced Relationship Manager This role is responsible for providing high quality, profitable and constructive credit, and related service to customers. This position maintains a high level of proactive marketing and portfolio management, including credit analysis, loan administration and servicing on large and complex loans. Bachelor's degree in business or Ag-related field and at least 3-5 years' related experience required. Apply online at www.northwestfcs.com/careers EEO/AA Employer Minorities/Women/Individuals with Disabilities/Veterans

Employment 335

Employment 335



NURSING PROFESSIONALS Join a team that supports you - professionally and personally NOW HIRING! Registered Nurses for Full-Time Openings to join our team at the Umatilla County Jail in Pendleton, Oregon. We offer cometic pay and benefits! For more information, visit jobs.correctcaresolutions.com or contact Jenna at 615-844-5519 or Jbunch@correctcaresolutions.com CCS is and EOE/Minorities/Females/Vet/Disability Employer

Employment 335

SE WA AGING & LONG TERM CARE (ALTC) COUNCIL OF GOVERNMENTS Aging and Disability Resource Center \$3,695 per mo Health/Dental/PERS Benefits, Comparable to County and State Package Our Aging and Disability Resource Center in Kennewick is GROWING!! We are opening a NEW full time: 40 hrs per week Case Manager position to support our growing aging population. This position assists adults with disabilities, older persons and family caregivers to assess their needs, screen for and assist persons to access and arrange needed in-home and community services or authorize and maintain in-home and community based services, which includes coordinating services to improve the health of high-needs high-risk clients. Experience and Training: Bachelor's degree in Social Work, Social Sciences or related field AND two years of direct service case management or social service program experience required. (Experience may be paid or volunteer experience within a social service agency). Experience meeting and working with people in homes and other medical and community settings preferred. Bilingual Spanish preferred but not required. Applications accepted until 4:00 pm July 28, 2016 For application and full job description, call Patty (509) 965-0105 SE WA ALTC is an Equal Opportunity Employer

CASE MANAGER

Reporting to the Chief Financial Officer (CFO), the Controller is responsible for the day to day activities of the accounting team ensuring the accounting function is organized and efficient and able to produce accurate and timely information. In this role the Controller will lead all day-to-day accounting operations to include the production of periodic financial reports, maintenance of an adequate system of accounting records, and a comprehensive set of controls designed to mitigate risk, enhance the accuracy of the company's reported financial results, and ensure that reported results comply with Generally Accepted Accounting Principles. PRINCIPAL DUTIES AND RESPONSIBILITIES 1. Oversee the operations of the accounting department, including the design of the structure appropriate for achieving the department's goals and objectives. 2. Primarily responsible for all accounting and finance functions, including budget preparation, monitoring and reporting, of the Farm division. 3. Assist in the development and maintenance of a documented system of accounting policies and procedures and internal controls designed to enhance accuracy and timeliness of information, mitigate risk and ensure flawless year-end financial statement audits. 4. Assist in the preparation and analysis of operational and financial data to support operational decision making and forecasting future operating results and cash flows. 5. Oversee all accounts and reporting systems ensuring compliance with GAAP and applicable regulatory and banking requirements. 6. Coordinate and direct all audit activity. 7. Analyze financial data and prepare financial reports, including written commentary and explanations, in an accurate and timely manner. 8. Clearly and concisely communicate monthly financial results including monitoring and summarizing budget vs actual variances. 9. Manage organizational cash flow and cash flow forecasting. 10. Leverage the strengths of the accounting team, provide clear guidance on individual and team roles and responsibilities and provide coaching and mentoring as needed. 11. Provide leadership in strengthening internal communication with staff at all levels throughout the organization. 12. Create and promote a positive and supportive work environment. QUALIFICATIONS 1. Strong GAAP understanding and experience. Prior public accounting experience preferred. 2. Ability to work under pressure, manage multiple priorities and perform work accurately and timely. 3. Technology savvy, including experience with ERP systems, Excel and SQL. 4. Strong experience with consolidations, including budgeting and financial statement preparation. 5. Must have demonstrated ability to lead a team, pay attention to details and desire to be hands-on. 6. Must have strong background in farm accounting and manufacturing accounting. EDUCATION 1. Bachelor's Degree in accounting required EXPERIENCE 1. Five to ten years relevant experience required. 2. Must have solid understanding of and experience with farm accounting and enterprise accounting. 3. Cost accounting experience preferred. 4. Experience with Microsoft Navision (NAV) strongly preferred.

Universal Crossword Edited by Timothy Parker July 6, 2016

Crossword puzzle grid with clues: ACROSS 1 They go together 5 Turkey, on Broadway 9 Campbell of "Scream" films 13 University of Nevada city 14 Awful reporter 15 Piece of cave art 16 Popular cookie 17 "What's more ..." 18 Doesn't include 19 Of the highest quality 21 Pounded to the max? 22 Upholstered piece 23 Sign of friendliness 25 Itty-bitty pencil 27 In a clever way 31 Censor's target 35 Good friend 37 Shrink's topic 38 English pounds? 40 Hoover, e.g. 42 Carroll character 43 Makes it work 45 Whipped cream unit 47 Periods of history 48 Food preservative 50 Clumsy goof 52 Tailless night creature 54 ___ l'oeil 59 Parsley unit 62 Second to none 64 Feudal subject 65 Keep the car running 66 Herr partner 67 Beijing baby-minders 68 Word for Abby 69 Battery liquid 70 Actor's goal 71 Food morsels 72 Silver source DOWN 1 Univ. teachers 2 Nest high above-ground 3 Inactive, chemically 4 Bird perch 5 Erupt 6 Country singer McCann 7 Drying ovens 8 Introductions 9 "We're ___!" 10 "Great" lake for sailing 11 Large holders of wine 12 "If all ___ fails ..." 15 Bread, dinero and cabbage 20 Yards for a first down 24 Poor-behaving little boy 26 Like 24-Down 28 Alpine lift 29 Old Italian money 30 Asian oxen 31 Card game with sevens through aces 32 Long skirt 33 ___ Bator, Mongolia 34 Like an ace pilot? 36 Straggle 39 Larry, Moe and Curly 41 Sound on a farm 44 Title for John Gielgud 46 They swing for the fences 49 Drive of a kind 51 To return? 53 Commemorative meal 55 Butcher's leavings 56 Call with a "Polo" response 57 Like some jackets 58 Cleverly avoid 59 High-five sound 60 High-quality cotton 61 Breed, as animals 63 Thin piece of wood

7/6 AN IDEAL PUZZLE By Timothy E. Parker

7/6 AN IDEAL PUZZLE grid with numbers 1-72 in various positions for a word search puzzle.

UNIVERSAL Sudoku Puzzle

UNIVERSAL Sudoku Puzzle grid with some numbers filled in: 7 5 1 8 7 4 6 3 9 5 1 7 4 4 7 3 1 8 7 1 4 3 2 2 9 7 4 6 5 3 2

DIFFICULTY RATING: ★★☆☆☆